

# avato T-Modell

## explained using IT Information Management



Especially in IT, change is the rule rather than the exception, not only in the field of technology. avato customers increasingly need support from consultants who are specialists in one area of expertise on the one hand and generalists on the other – so-called T-shaped professionals. In addition, soft skills and methodical competencies are becoming increasingly important in IT projects and IT services. This requires initial training and continuing education that are as broad as they are deep.

In order to better support avato consultants in career planning as well as in their initial training and continuing education, avato has adapted the T-shaped professional model and will orient its initial training and continuing education to this model. The model thus forms a general orientation framework and at the same time supports individual career and training planning.

You can find job vacancies on our website at [www.avato-consulting.com/careers](http://www.avato-consulting.com/careers)

Knowledge about various domains is expanded in the horizontal direction, while the knowledge of a certain domain is deepened in the vertical direction – as shown in the following graphic:

